The 10th Annual Open Source Jobs Report

**OPEN SOURCE HIRING**

86% of hiring managers say hiring open source talent is a priority for 2022.

**OPEN SOURCE HIRING**

78% of hiring managers are hiring the same or more open source professionals compared to 2021.

**OPEN SOURCE TALENT**

93% of hiring managers report difficulty finding professionals with the needed open source experience.

**TALENT ACQUISITION AND RETENTION**

58% of hiring managers have given higher salary increases to retain open source talent.

**OPEN SOURCE TALENT**

77% of organizations are growing their use of cloud/container technologies.

**OPEN SOURCE TALENT**

76% of professionals work on open source projects related to Linux.

**TALENT ACQUISITION AND RETENTION**

73% of open source professionals believe it would be easy to find a new position.

**TRAINING & CERTIFICATION**

90% of hiring managers are willing to pay for certifications.

**TRAINING & CERTIFICATION**

69% of hiring managers are more likely to hire certified open source professionals.

**THE VALUE OF ARCHITECTING**

67% of hiring managers seek open source professionals with architectural skills.

**DIVERSITY, EQUITY, AND INCLUSION**

48% of open source professionals and hiring managers rate their employer diversity efforts as good or excellent.

**DIVERSITY, EQUITY, AND INCLUSION**

62% of organizations employing open source professionals encourage diversity in hiring.