

The 10th Annual Open Source Jobs Report

OPEN SOURCE HIRING

86% of hiring managers say hiring open source talent is a priority for 2022.



OPEN SOURCE HIRING

78% of hiring managers are hiring the same or more open source professionals compared to 2021.



OPEN SOURCE TALENT

93% of hiring managers report difficulty finding professionals with the needed open source experience.



TALENT ACQUISITION AND RETENTION

58% of hiring managers have given higher salary increases to retain open source talent.



OPEN SOURCE TALENT

77% of organizations are growing their use of cloud/container technologies.



OPEN SOURCE TALENT

76% of professionals work on open source projects related to Linux.



TALENT ACQUISITION AND RETENTION

73% of open source professionals believe it would be easy to find a new position.



TRAINING & CERTIFICATION

90% of hiring managers are willing to pay for certifications.



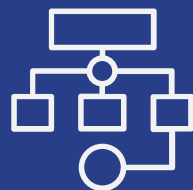
TRAINING & CERTIFICATION

69% of hiring managers are more likely to hire certified open source professionals.



THE VALUE OF ARCHITECTING

67% of hiring managers seek open source professionals with architectural skills.



DIVERSITY, EQUITY, AND INCLUSION

48% of open source professionals and hiring managers rate their employer diversity efforts as good or excellent.



DIVERSITY, EQUITY, AND INCLUSION

62% of organizations employing open source professionals encourage diversity in hiring.

