97% of hiring managers say hiring open source talent is a priority.

50% of hiring managers are increasing open source hiring this year.

88% of hiring managers prioritize hiring certified professionals.

3 in 5 professionals increased cloud usage over the past year.

88% of professionals use DevOps practices in their work today.

92% of hiring managers report difficulty finding open source talent.

58% of hiring managers are increasing training for employees.

2/3 of developers need more training to do their jobs.

72% of hiring managers are more likely to hire someone with a certification.

88% of hiring managers are willing to pay for certifications.

54% of professionals work in open source because they are passionate about it.

44% of hiring managers want staff who have contributed to open source projects.

98% of hiring managers proactively encourage diversity in hiring.

58% of professionals have been discriminated against or felt unwelcome.

77% of employers want open source training to be vendor-neutral.

1/2 of pros ranked ability to architect solutions based on open source the top skill.

41% say experience with open cloud technologies most impacts hiring decisions.

2 in 5 companies have given open source higher raises than other employees.

92% of hiring managers say employees are requesting more training.

5% of hiring managers prioritize hiring experience with open cloud technologies.

1 in 5 professionals have been discriminated against or felt unwelcome.

45% increase in demand for Kubernetes certifications from 2019 to 2021.

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