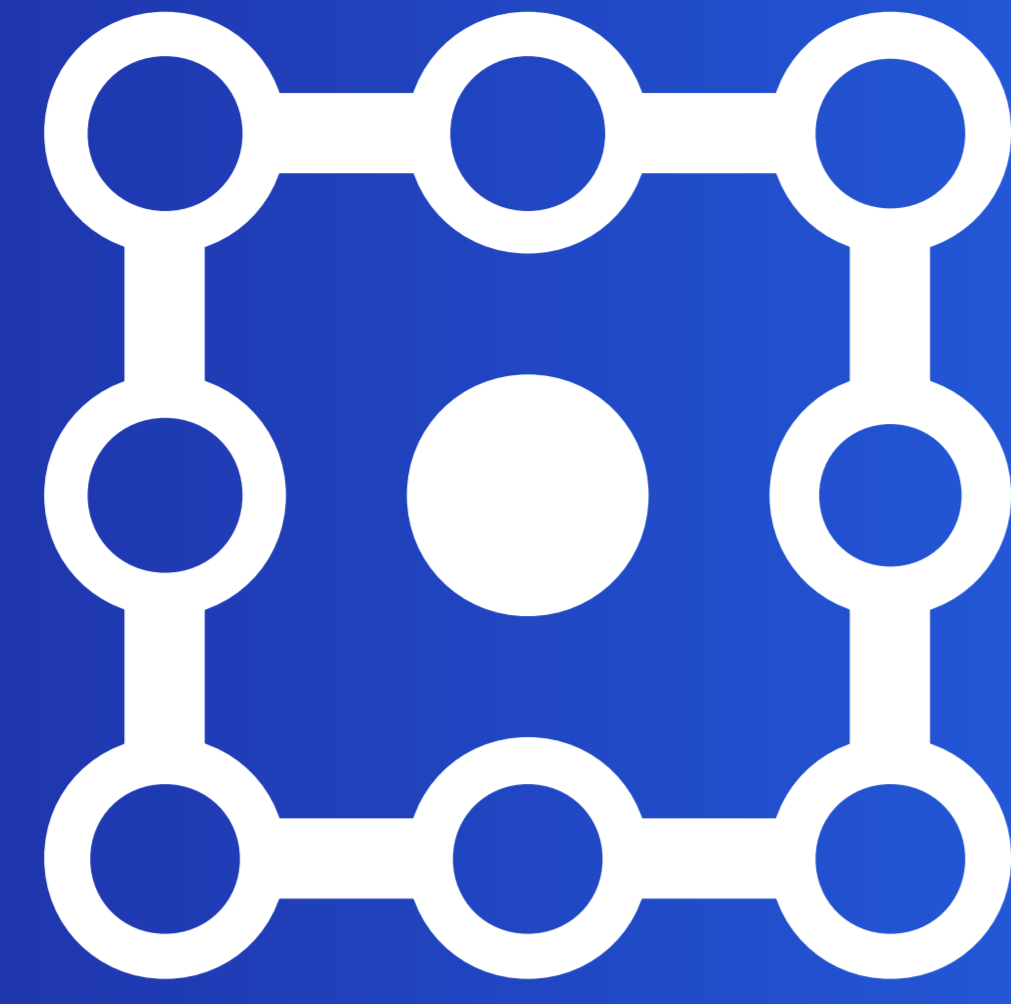


WHAT IS AN OSPO?

OSPO is designed to be **the center of competency for an organization's open source operations and structure.**



OSPOS IN THE ORGANIZATION

OSPOs may exist **unofficially; virtually; within research and development (R&D), engineering, or other corporate departments; or in executive-level offices of the Chief Technology Officer (CTO) or Chief Legal Officer.**



OSPO BENEFITS: PROCESSES

OSPOs oversee the establishment or adaptation of internal policies to **better manage open source software (OSS) compliance in fast-moving, dynamic environments.**



WHY FORM AN OSPO?

Organizations across industries establish OSPOs to **drive OSS leadership and gain a critical foothold in a robust, external R&D ecosystem.**



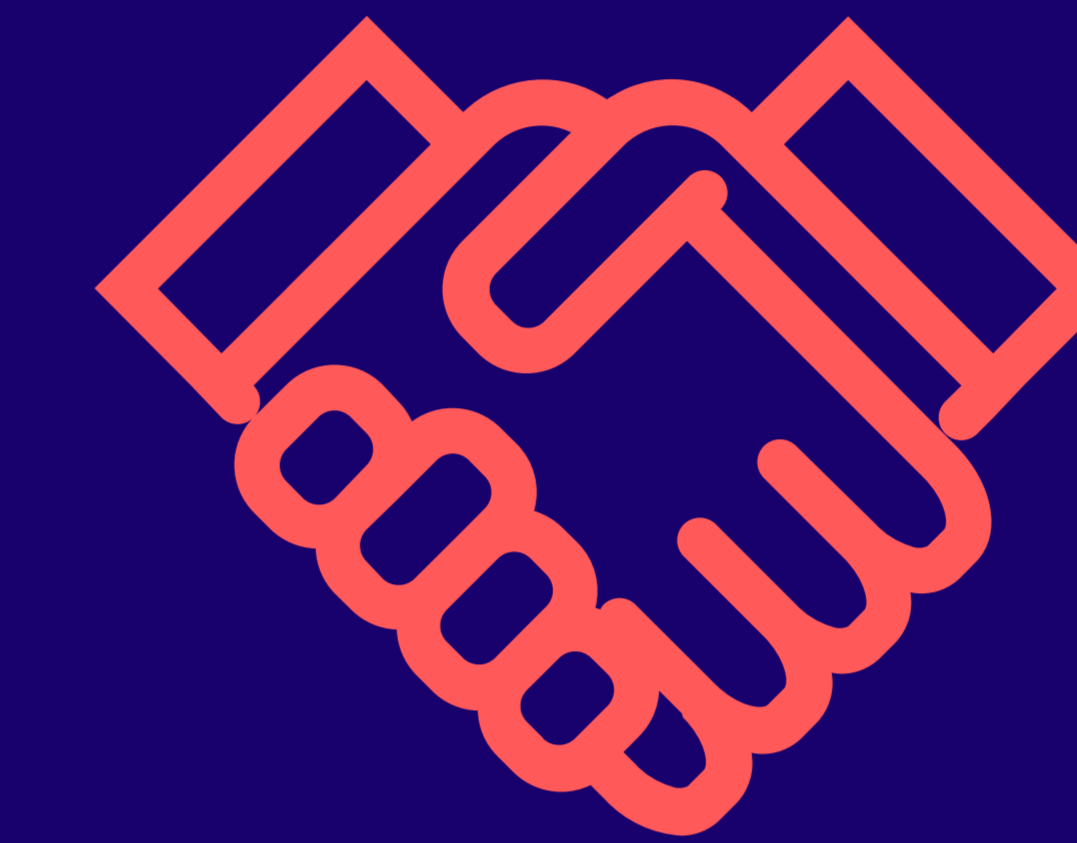
OSPO STAFF

OSPOs can be run by any distinguished individuals with **strong sets of skills, such as software architects, technical evangelists, compliance engineers, and legal counsel.**



OSPO BENEFITS: TOOLS

OSPOs help to implement unique and flexible sets of tools that support OSS development models **while meeting corporate Information Technology guidelines.**



CHARACTERISTICS OF OSPO MATURITY

Mature OSPOs **oversee OSS consumption, governance, strategy, contribution, processes, and tooling.**



OSPO RESPONSIBILITIES

The OSPO assumes different responsibilities that change over time, including **developing and executing the open source (OS) strategy, setting priorities, tracking performance, and leading community engagement.**



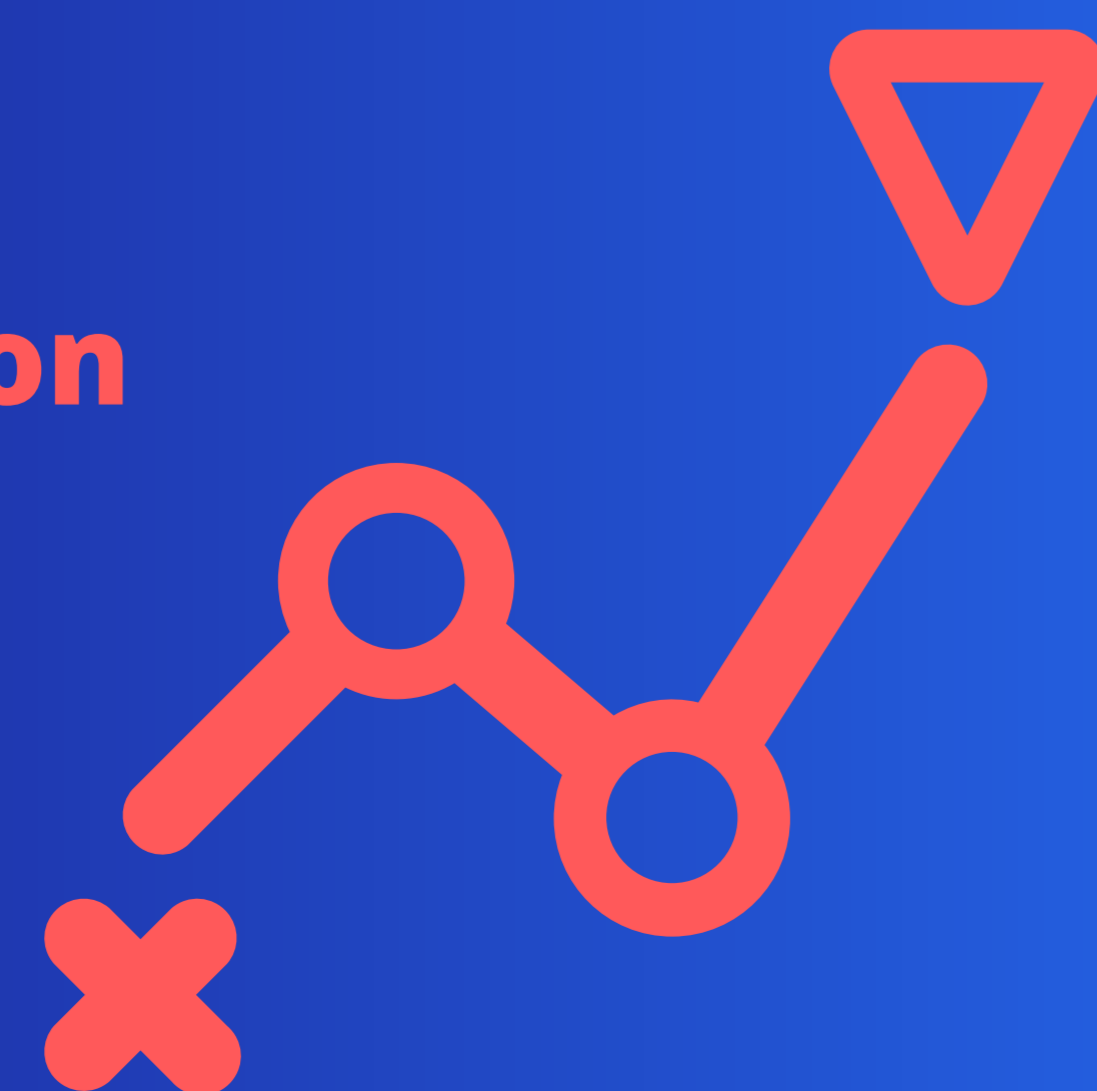
OSPO BENEFITS: CONTINUITY

As organizational needs or strategies evolve, **OSPOs enable continuity in executive support, funding, software development practices, and OSS project prioritization.**



OSPO MATURITY MODEL

OSPO maturity evolves in the following stages: **ad-hoc adoption -> legal motivations -> community-driven -> engagement-driven -> leadership-driven.**



OSPO BENEFITS: CULTURE

OSPOs help to bridge the cultural gap between **traditional software development practices and the requirements of open source development.**



OSPO BENEFITS: EDUCATION

OSPOs improve **technical, mentorship, and compliance-related education and training programming for team members across all levels of the organization.**

